



# Performance Appraisal in Practice




AAPM Staff development day 2011





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Partnerships



## Our Practice



- Accredited practice
- Computerised
- Older area but busy
- Dreams



# Performance Appraisal




BUT



## A-PRAISE-ALL



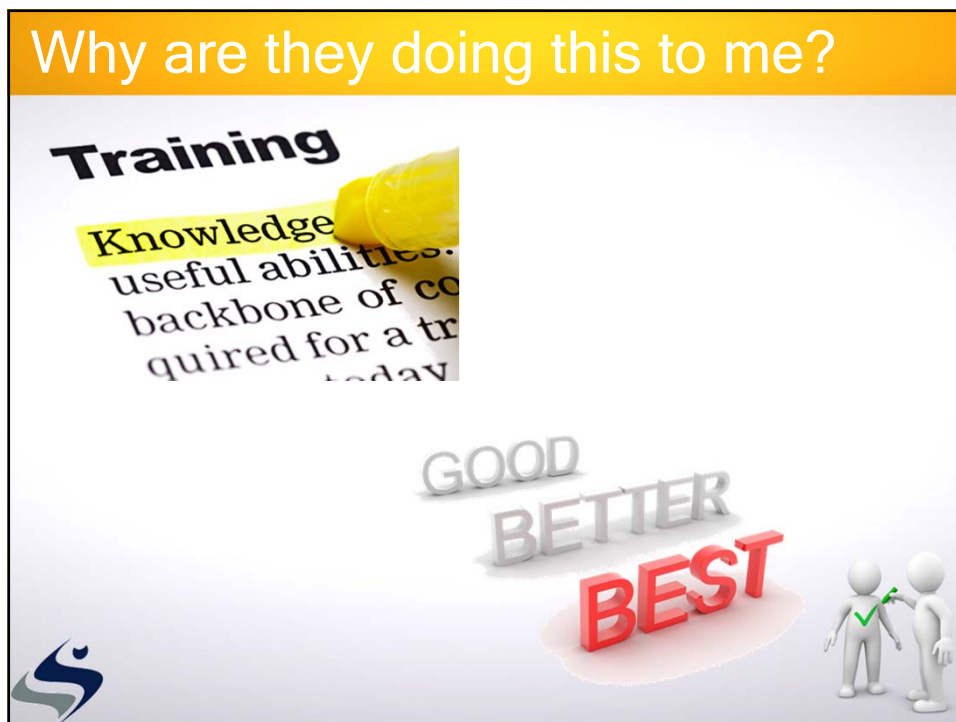
# Performance Appraisal - what it is



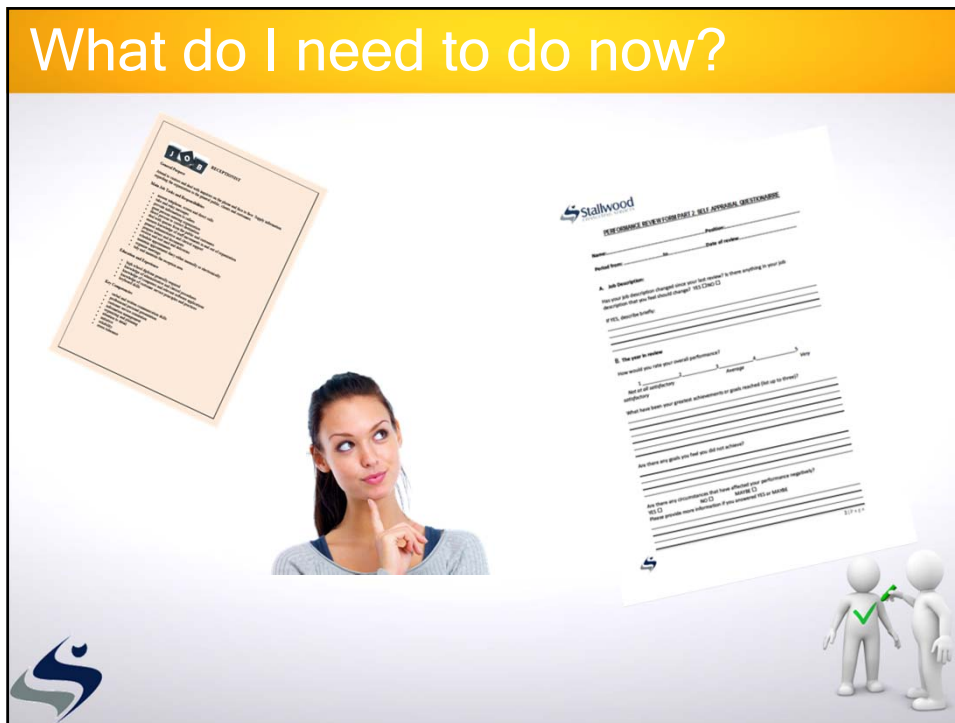
PATIENT CARE



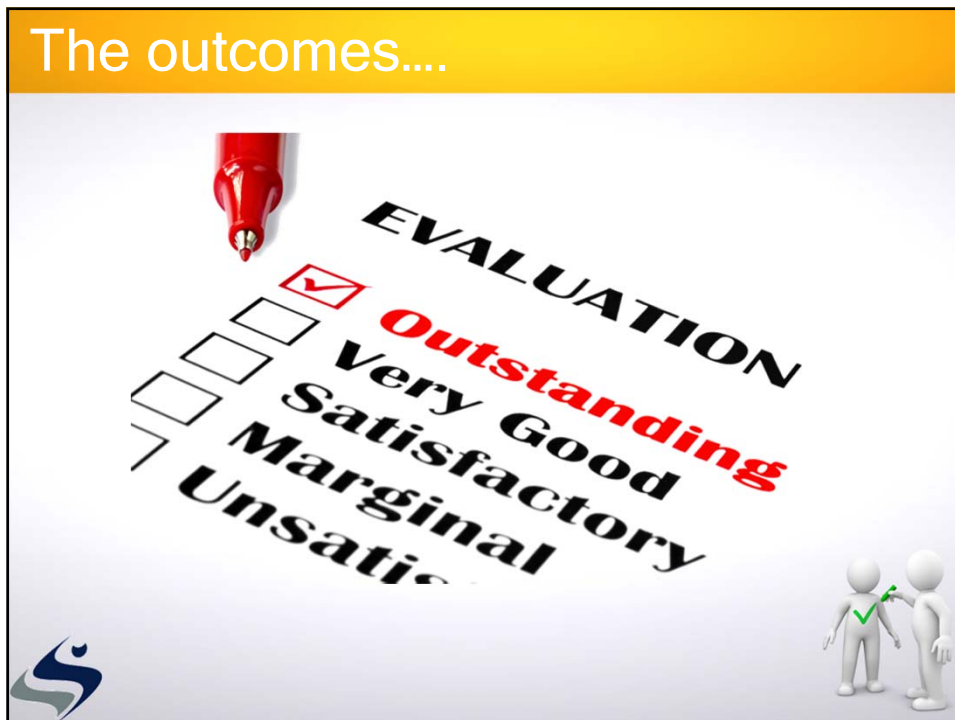





## What do I need to do now?



## The outcomes...





# So now what?


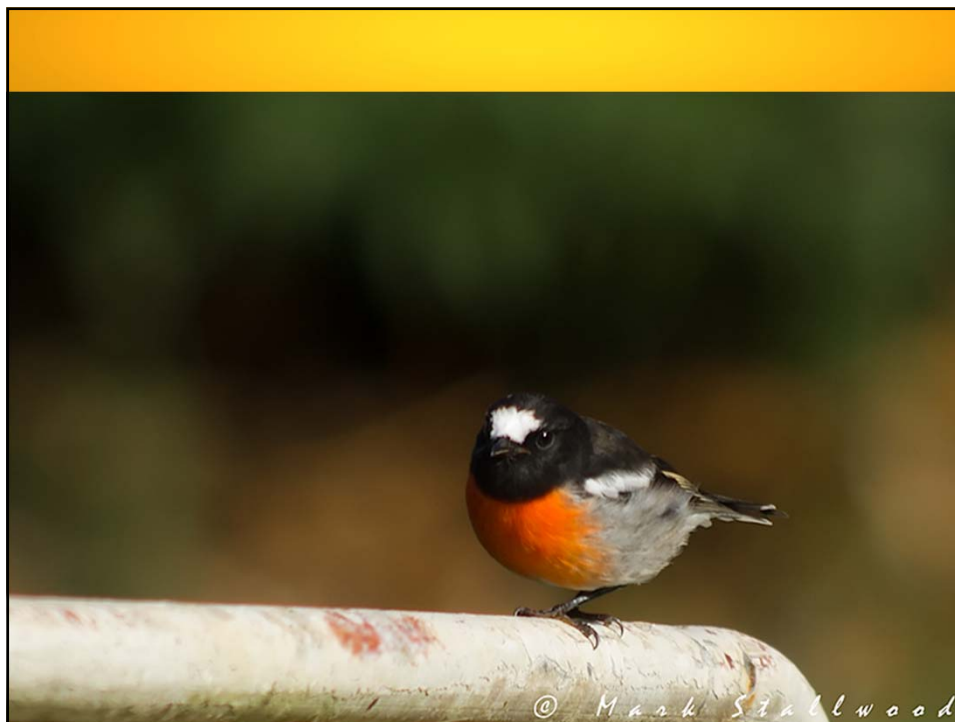


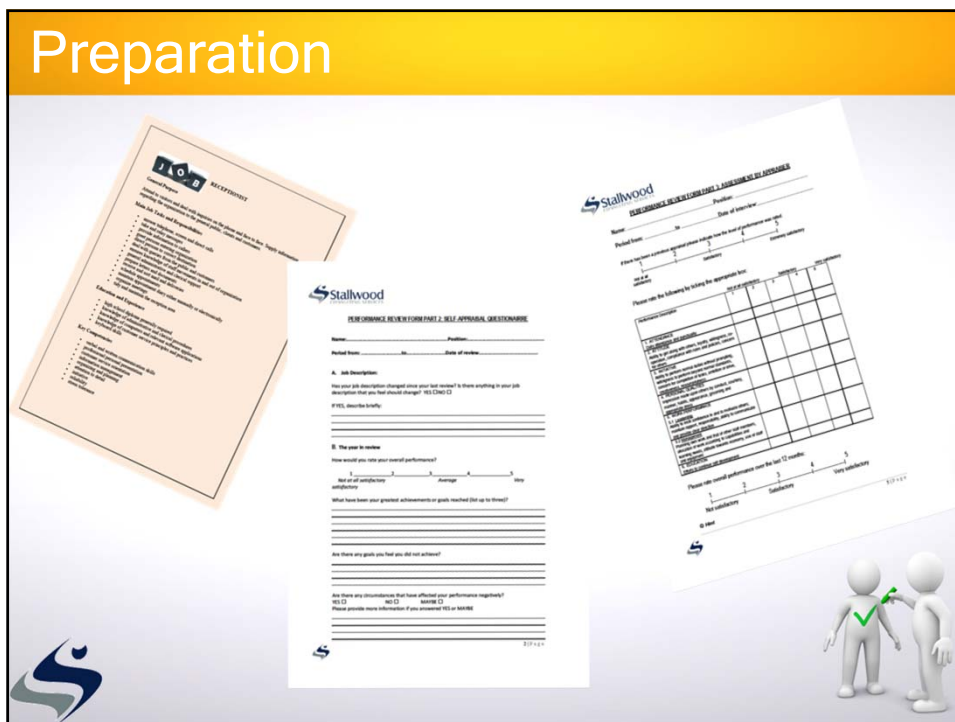
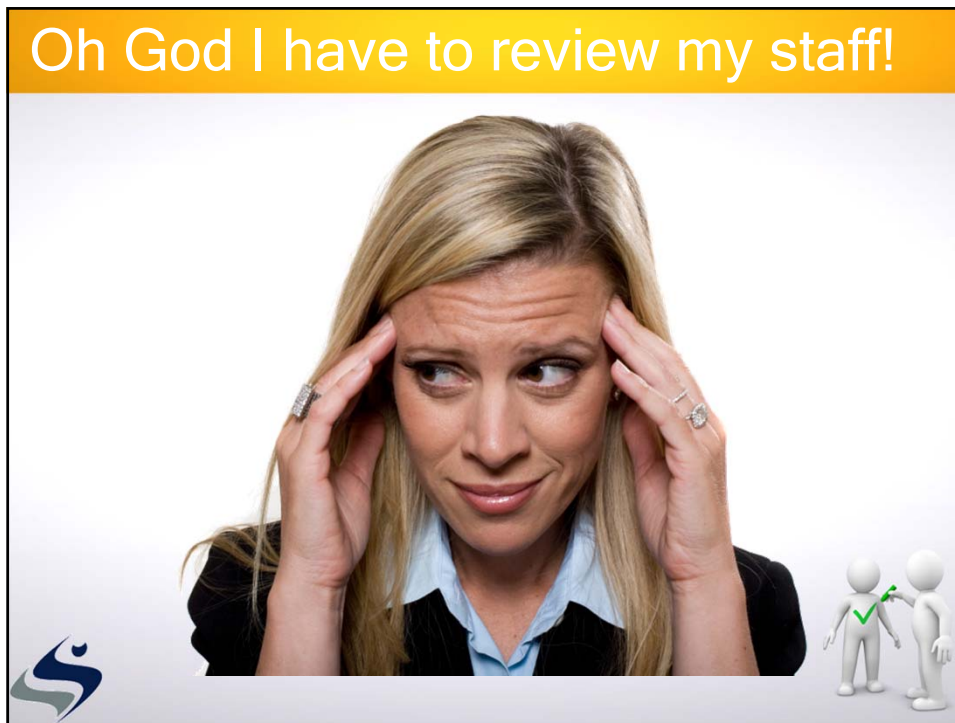
Training Plan for Joe

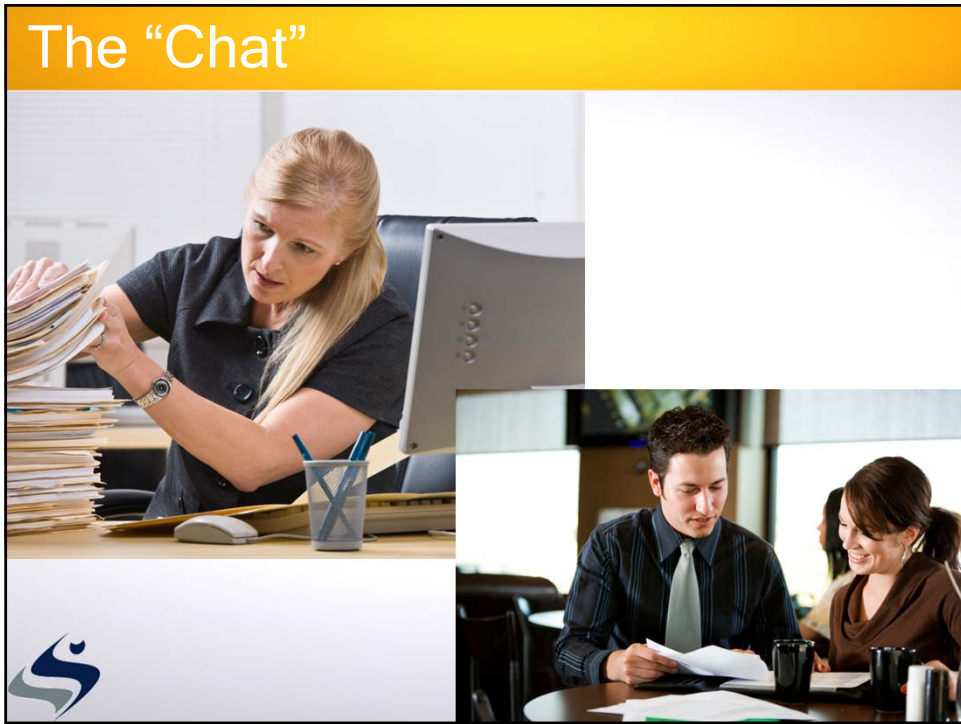
Learning Objectives	Trainer	Training Activity	Schedule/Location
Financial Management: Greater competency in advanced financial processes	CMA Canada Mentor branch Director of Finance	Self directed learning - 12 months per course category On-the-job training - work assignments	Sept - Dec 2002 Jan - April 2003 Bi-weekly at the job site
ACCPAC: Receive training to reach the senior position of ACCPAC	The Academy of Learning	7 day course - ACCPAC course 3 & 5	May 29 & 30, 2002 Yonkers, NY
Making Presentations: Be able to make effective presentations by participating in a practical course	Training Management Consultants and Practical Skills College	7 day course - How to Make Effective Presentations	Sept. 10 - 12, 2002 Parker Hall, NJ
Management: Learn the basics of being a supervisor	Training Management Consultants (TMC)	Minimum 3 day workshop - Supervisory Skills for First Time Supervisor	October 21 - 23, 2002 Ottawa, ON










# Questions



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With thanks to Dandenong General Practice Association for the basic templates.

Flashdale is a case study practice written and compiled for UNE Partnerships Cert IV and Diploma of Professional Practice Management

Images courtesy of iStock

